



FactSheet

Senate Bill 119

10/30 Hr. OSHA Course – Convention Shows

Effective January 1, 2020 certain employees performing work at sites where exhibitions, conventions or trade shows occur will be required to receive certain safety training. (The following is a summary of the new statute. For the complete requirements visit the Nevada Electronic Legislative Information System (NELIS) and select SB119 or the Nevada Revised Statutes (NRS) 618 when revised)

What is the requirement?

Not later than 15 days after the date a worker other than a supervisory employee is hired, the worker must obtain a completion card for an OSHA-10 course which is issued upon completion of a course approved by the Division.

Not later than 15 days after the date a supervisory employee is hired, the supervisory employee must obtain a completion card for an OSHA-30 course which is issued upon completion of a course approved by the Division.

The completion card expires 5 years after the date it was issued and must be renewed.

Who is covered by this bill?

“Worker” means a person whose primary occupation is to perform convention service work at a site. The term does not include a person whose primary occupation is to:

- Perform catering,
- Perform janitorial services.
- Perform photography.
- Provide security.
- Provide, maintain or arrange floral decoration or displays.

“Convention services work” includes, without limitations:

- Constructing, installing, maintaining, operating or removing trade show or exhibition displays.

- Loading or unloading equipment and materials.
- Erecting or dismantling booths and structures
- Rigging display areas
- Installing temporary electrical power for use in display area

“Supervisory employee” means any person having authority in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward or discipline other employees or responsibility to direct them, to adjust their grievances or effectively to recommend such action, if in connection with the foregoing, the exercise of such authority is not of a merely routine or clerical nature but requires the use of independent judgment. The exercise of such authority shall not be deemed to place the employee in supervisory employee status unless the exercise of such authority occupies a significant portion of the employee’s workday.

What training is required?

“OSHA-10 course” means a 10-hour course in construction industry or general industry safety and health hazard recognition and prevention developed by the Occupational Safety and Health Administration (OSHA) of the United States Department of Labor.

“OSHA-30 course” means a 30-hour course in construction industry or general industry safety and health hazard recognition and prevention developed by the Occupational Safety and Health Administration (OSHA) of the United States Department of Labor.

Is there other training that is approved?

Workers may take an OSHA-10 alternative course and supervisory employees may take an OSHA-30 alternative course.

An “OSHA-10 alternative course” means a 10-hour course offered to the employees of an employer that meets or exceeds the guidelines issued by the Occupational Safety and Health Administration of the United States Department of Labor for an OSHA-10 course, including, without limitation, federal safety and health regulatory requirements specific to the industry in which the employer participates.

An “OSHA-30 alternative course” means a 30-hour course offered to the employees of an employer that meets or exceeds the guidelines issued by the Occupational Safety and Health Administration of the United States Department of Labor for an OSHA-10 course, including, without limitation, federal safety and health regulatory requirements specific to the industry in which the employer participates.

Effective January 1, 2021 OSHA-10 alternative courses and OSHA-30 alternative course will no longer be accepted to meet this requirement.

Is the training mandatory?

Yes. If the worker other than a supervisory employee fails to

- Present his or her employer with a current and valid completion card for an OSHA-10 course; or
- Complete an OSHA-10 alternative course offered by his or her employer,

not later than 15 days after being hired, the employer shall suspend or terminate his or her employment.

If a supervisory employee fails to

- Present his or her employer with a current and valid completion card for an OSHA-30 course; or
- Complete an OSHA-30 alternative course offered by his or her employer,

not later than 15 days after being hired, the employer shall suspend or terminate his or her employment.

If NV OSHA finds that an employer failed to suspend or terminate an employee who has failed to obtain a completion card the employer will be subject to a fine:

- Upon the first violation, an administrative fine of not more than \$500;
- Upon the second violation, an administrative fine of \$1,000.
- Upon the third and each subsequent violation NV OSHA will impose upon the employer the penalty provided in NRS 618.635 as if the employer had committed a willful violation.

Where can I obtain this training?

The Safety Consultation and Training Section (SCATS) periodically provides OSHA-10 and OSHA-30 courses at no cost to employees. To check for class dates or to register for a class visit the SCATS website at – 4safenv.state.nv.us. Also available on the website is a list of other providers of this training.

Safety Consultation & Training Section -Your Partner for a Safer Nevada

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