Safety and Health Program Assessment Worksheet - Form 33

Request Number		Visit Number				Visit Date			
Employer									
Site Location									
Legend: 0 = No; 1 improvement; 3 = '* = Stretch Items A	Yes; NA = No	ot Applicable; NE				ninor			
Synthesis It	em Score								
				0	1	2	3		
With the total know (whether or not suc attribute ratings), u an overall score for system.	ch knowledge lase your profes	has been captured ssional judgment	l by to assign						
Hazard Ant	icipation	and Detec	tion						
				0	1	2	3	NA	NE
1. A comprehensiv conducted within the		•	een						
Comments:									
2. Effective safety regularly.	and health self	f-inspections are	performed						
Comments:									
3. Effective surveil conducted.	lance of estab	lished hazard cor	trols is						
Comments:									
4. An effective haz	ard reporting s	system exists.							
Comments:									
5. Change analysis	is performed								

Comments:						
6. Accidents are investigated for root causes.						
Comments:						
7. Material Safety Data Sheets are used to reveal potential hazards associated with chemical products in the workplace.						
Comments:						
8. Effective job hazard analysis is performed.						
Comments:						
9. Expert hazard analysis is performed.						
Comments:						
10. *Incidents are investigated for root causes.						
Comments:						
Hazard Prevention and Control						
	0	1	2	3	NA	NE
11. Feasible engineering controls are in place.						
11. Feasible engineering controls are in place. Comments:						
Comments: 12. Effective safety and health rules and work practices are						
Comments: 12. Effective safety and health rules and work practices are in place.						
Comments: 12. Effective safety and health rules and work practices are in place. Comments: 13. Applicable OSHA-mandated programs are effectively in						
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Comments: 12. Effective safety and health rules and work practices are in place. Comments: 13. Applicable OSHA-mandated programs are effectively in place. Comments: 14. Personal protective equipment is effectively used.						
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Comments: 12. Effective safety and health rules and work practices are in place. Comments: 13. Applicable OSHA-mandated programs are effectively in place. Comments: 14. Personal protective equipment is effectively used. Comments: 15. Housekeeping is properly maintained.						
Comments: 12. Effective safety and health rules and work practices are in place. Comments: 13. Applicable OSHA-mandated programs are effectively in place. Comments: 14. Personal protective equipment is effectively used. Comments: 15. Housekeeping is properly maintained. Comments: 16. The organization is properly prepared for emergency						

competent emergency medical care to employees and others present at the site.						
Comments:						
18. *Effective preventive maintenance is performed.						
Comments:						
19. An effective procedure for tracking hazard correction is in place.						
Comments:						
Planning and Evaluation						
	0	1	2	3	NA	NE
20. Workplace injury/illness data are effectively analyzed.						
Comments:						
21. Hazard incidence data are effectively analyzed.						
Comments:						
22. A safety and health goal and supporting objectives exist.						
Comments:						
23. An action plan designed to accomplish the organizations safety and health objectives is in place.						
Comments:						
24. A review of in-place OSHA-mandated programs is conducted at least annually.						
Comments:						
25. *A review of the overall safety and health management system is conducted at least annually.						
Comments:						
Administration and Supervision						
	0	1	2	3	NA	NI
26. Safety and health program tasks are each specifically assigned to a person or position for performance or coordination.						

Comments:						
27. Each assignment of safety and health responsibility is clearly communicated.						
Comments:						
28. *An accountability mechanism is included with each assignment of safety and health responsibility.						
Comments:						
29. Individuals with assigned safety and health responsibilities have the necessary knowledge, skills, and timely information to perform their duties.						
Comments:						
30. Individuals with assigned safety and health responsibilities have the authority to perform their duties.						
Comments:						
31. Individuals with assigned safety and health responsibilities have the resources to perform their duties.						
Comments:						
32. Organizational policies promote the performance of safety and health responsibilities.						
Comments:						
33. Organizational policies result in correction of non- performance of safety and health responsibilities.						
Comments:						
Safety and Health Training						
	0	1	2	3	NA	NE
34. Employees receive appropriate safety and health training.						
Comments:						
35. New employee orientation includes applicable safety and health information.						
Comments:						
36. Supervisors receive appropriate safety and health training.						

Comments:						
37. *Supervisors receive training that covers the supervisory aspects of their safety and health responsibilities.						
Comments:						
38. Safety and health training is provided to managers.						
Comments:						
39. *Relevant safety and health aspects are integrated into management training.						
Comments:						
Management Leadership						
	0	1	2	3	NA	NE
40. Top management policy establishes clear priority for safety and health.						
Comments:						
41. Top management considers safety and health to be a line rather than a staff function.						
Comments:						
42. *Top management provides competent safety and health staff support to line managers and supervisors.						
Comments:						
43. Managers personally follow safety and health rules.						
Comments:						
44. Managers delegate the authority necessary for personnel to carry out their assigned safety and health responsibilities effectively.						
Comments:						
45. Managers allocate the resources needed to properly support the organizations safety and health system.						
Comments:						
46. Managers assure that appropriate safety and health training is provided.						
Comments:						

47. Managers support fair and effective policies that promote safety and health performance.						
Comments:						
48. Top management is involved in the planning and evaluation of safety and health performance.						
Comments:						
49. Top management values employee involvement and participation in safety and health issues.						
Comments:						
Employee Participation						
	0	1	2	3	NA	NE
50. There is an effective process to involve employees in safety and health issues.						
Comments:						
51. Employees are involved in organizational decision making in regard to safety and health policy.						
Comments:						
52. Employees are involved in organizational decision making in regard to the allocation of safety and health resources.						
Comments:						
53. Employees are involved in organizational decision making in regard to safety and health training.						
Comments:						
54. Employees participate in hazard detection activities.						
Comments:						
55. Employees participate in hazard prevention and control activities.						
Comments:						
56. *Employees participate in the safety and health training of co-workers.						
Comments:						

57. Employees participate in safety and health planning activities.			
Comments:			
58. Employees participate in the evaluation of safety and health performance.			
Comments:			

Revised Form 33, October 2000

For additional information regarding Safety and Health Management Systems eTools, please visit http://www.osha.gov/SLTC/etools/safetyhealth/index.html .*

*eTools are electronic Compliance Assistance Tools that provide guidance information for developing a comprehensive safety and health program. The eTool includes elements that go beyond specific OSHA mandates, such as recommendations for good industry practice.